

# Ray Dunaway, PMP, CWI

Corporate Vice President of Technology

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**SUBJECT: BRUCE GUST - PROFESSIONAL REFERENCE**

To Whom It May Concern:

Please accept this letter as professional reference and recommendation for Bruce Gust. I am currently the IT leader for a large global corporation that serves the power industry. It is with great pride that I offer this letter for your consideration.

Bruce and I first met in 1986 and worked together as instructors at a cross-service training command in the military. Bruce was the sole instructor assigned by the Marine Corp and I was in a similar capacity in the Navy. Since the training facility was run by the Navy, I was ultimately assigned as functional leader of the department. Over the next three plus years, I supervised Bruce in his role as the Marine Corp instructor.

In short, Bruce proved to be a professional model in every sense of the word. His skills were at the top of his peers and he maintained them through disciplined study, earning him the nickname "hard charger". As an instructional leader, he set standards of professionalism, discipline, and integrity that were beyond reproach. As a team member, he was consistently focused on the goals of leadership and never failed to deliver. As a team leader, he set an example for all to admire, including myself. As a result, many people Bruce touched during his service, attribute him to much of their success. He was indeed an inspirational leader.

Bruce and I left the military around 1990 and set out on our separate journeys in life, but have stayed in touch due to the close bond that resulted from working together. Since our service together, Bruce has been successful professionally, personally and spiritually. As a family man, he and his wife have successfully raised a family under challenging circumstances. As a professional, he set out on a completely new career path, becoming a highly successful software developer. This is a credit to his intellect, discipline and tenacity. These attributes play out in his spiritual and moral leadership in the community every day.

In conclusion, I give Bruce the highest marks in professionalism, leadership and integrity. Knowing his breadth of abilities, his dedication, and his proven success, I would hire him for nearly any position in my organization knowing he'll find a way to win regardless of the obstacles.

I hope this gives you a sense of Bruce as a person, professional and leader. I would be happy to entertain further questions. Please feel free to reach me anytime at the phone or email listed above.

Sincerely,



Ray Dunaway